



JOSEPDAM PORT SERVICES NIGERIA LIMITED INTEGRATED MANAGEMENT SYSTEM POLICY

Josepdam Port Services Nigeria Limited is committed to implementing, maintaining, and continually improving an Integrated Management System (IMS) in accordance with the requirements of ISO 14001:2015 and ISO 45001:2018. This commitment aligns with our strategic objectives to enhance occupational health, safety, and environmental (OHSE) performance.

To this end, we shall:

- Comply with all applicable statutory, regulatory, customer, and other subscribed OHSE requirements.
- Provide safe and healthy working conditions to prevent work-related injury and ill-health.
- Identify and manage occupational health and safety risks, eliminate hazards where feasible, and implement effective control measures to reduce residual risks.
- Prevent environmental pollution and reduce our environmental footprint through proactive management of significant environmental aspects.
- Promote sustainable practices within our terminal operations to ensure long-term environmental stewardship.
- Ensure consultation and participation of workers and their representatives in OHSE-related decision-making.
- Set, implement, and periodically review measurable IMS objectives to drive continual improvement.
- Take full accountability at top management level for the effectiveness of the IMS by providing necessary leadership, resources, and strategic support.
- Ensure this policy is communicated to all employees and relevant interested parties, and that it is understood, implemented, and maintained across all levels of our organization.

This policy provides the framework for the establishment of our IMS objectives and is subject to periodic review during management reviews to ensure continued relevance and effectiveness.

Approved

Dated: 25th July, 2025.

A green ink signature of Ganiu Kuteyi.

Ganiu Kuteyi
Managing Director