



JOSEPDAM PORT SERVICES NIGERIA LIMITED

CORPORATE INTEGRATED MANAGEMENT SYSTEM OBJECTIVES

The following objectives reflect our dedication to fulfilling compliance obligations, ensuring safety, and minimizing environmental impacts:

1. Achieve and sustain 100% compliance with all applicable statutory, regulatory, and other compliance obligations annually.
2. Achieve zero work-related fatalities annually across all operational departments.
3. Reduce Lost Time Injury Frequency Rate (LTIFR) by at least 10% annually across all operational departments.
4. Prevent all incidents of environmental pollution (including spills, emissions, and improper waste disposal) by maintaining zero recorded cases of pollution annually.
5. Attain 100% completion rate for all scheduled OHSE and emergency preparedness training for employees and contractors within each calendar year.
6. Conduct at least annual internal IMS audits and management reviews to evaluate system effectiveness and identify areas for improvement.

Approved

Dated: 25th July, 2025.



Ganiu Kuteyi
Managing Director